

# Part-Time Officer Scrutiny Report

Name of PTO: Haleigh Gregory

Date of submission: 25<sup>th</sup> May 2024

Is this a meeting, campaign, project, or other?	What is the goal of this work?	What have you done to progress this work or complete it this year?	Any other notes?
Asian Heritage Month Proposal (Policy)	The goal of presenting the Asian Heritage Month Proposal to student council was to, make sure that for the next couple of years at least our students from Asian backgrounds are celebrated/included.	As this proposal passed in a student council meeting this academic year (2023/24), it will not be in play until the next academic year (2024/25). However, I plan on adding how I envisioned it to be in my handover/ final scrutiny report- so that it is easier for the next Ethnic Equity Officer.	<p>As there will be no acting Ethnic Equity PTO the next academic year for when this policy will be carried out. I will be emailing the next acting Liberation Officer the plans for this event to take over (the by elections for the next Ethnic Equity Officer will take place after this event has passed).</p> <p>I am aware that the handover period for the exec team starts in June, so I am confident there will be ample time to plan this event thoroughly.</p> <p>Handover for 2024/25 Liberation Officer:</p> <ul style="list-style-type: none"> <li>• Contact the University (namely the ResLife team) to put on events throughout the two weeks this policy is in play-last 2 weeks of September</li> <li>• Have the Students' Union square decorated with</li> </ul>

			<p>flags/cultural decorations that originate from Asia</p> <ul style="list-style-type: none"> <li>• Email societies that have ties to Asia asking what they would like to see/if they would like to contribute</li> <li>• Plan events (minimum 2) that showcase the different cultures within Asia-could be based on the student body make up. (It would be great if the local community could be involved but I understand that may not be doable)</li> <li>• Possible event could be a try it out day e.g. taste testers for different food/traditional music +dance/traditional clothing/Games</li> <li>• Marketing: Please allow ample time for the events to be publicised as student's have expressed their frustrations with the lack of notice for events</li> <li>• Theming: For colours to request in marketing I was thinking to pick red (symbolises luck/passion) and green (peace/harmony), and they are both common colours on Asian flags</li> <li>• Feel free to add what you feel is missing and if you</li> </ul>
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			would like help planning don't hesitate to get in touch (hg188@student.le.ac.uk)
Islamophobia Awareness Month (Project)	This project was headed by the current liberation officer (Jade Thomas), in an effort to combat and bring awareness to islamophobia on campus/in general.	There were several meetings that took place throughout the month of October to make sure that there was thorough planning for November. We met weekly to discuss what the month would look like, including the big event on the last Thursday of November. We, myself, Jade, Aisha, Aliyah and Hafsa, decided that there should be awareness training and we planned out how that should look. We decided on the colours for marketing. We also decided on having food/henna/hijabs/portable prayer mats/Dua books/ Painting and Calligraphy at the final event.	I contacted the company that supplied the food and found a henna artist to attend and contacted her.  <b>For 2024/25 year:</b> I believe it will be beneficial for this event to happen again next year as I believe it was very successful and needed. I will be contacting the next liberation officer to suggest for her to keep this event running.
Low income scholarship (meeting)	To see if it would be possible to have the terms and conditions of the scholarship amended.	I had a meeting with the education officer (Prachi) and liberation officer (Jade), to see if we could change the terms of being able to receive the scholarship after being awarded it. As it currently stands, the scholarship is not something you apply for but the university assess you and decide if you should be granted it depending on your household income. If awarded you	During the meeting we went through the terms of the scholarship, and found that those same conditions didn't apply to medical students, and that it is unclear for those that are awarded it what the conditions are.  I was told that there was a meeting between Prachi and someone who could help from within the

		<p>are given £1000 per year of your degree. However, it is not made clear that if you repeat a year for whatever reason you are no longer in receipt of the scholarship. Stats will show you that students from ethnic minority backgrounds tend to repeat/and are from low economic backgrounds ultimately making the conditions unfair.</p>	<p>university (I do not remember her name). But I didn't get an update after the end of that meeting.</p> <p><b>Update:</b> Before the academic year ends, I will be contacting Prachi to see where she managed to get with this.</p>
<p>Hidden Disability Awareness (Campaign/Meetings)</p>	<p>Jade, Sian and I met a couple of times to discuss a campaign to highlight hidden disabilities (Nov 16<sup>th</sup> – Dec 16<sup>th</sup> )</p>	<p>The first meeting was a struggle to put together due to conflicting schedules. However, when we managed to meet we came up with some ideas in terms of an event that could take place, and I suggested a theme for marketing. The meeting didn't produce as many outcomes and I would have liked as I feel the meeting kept swaying towards personal accessibility goals that required the attention of the liberation officer. We managed to have a second meeting, unfortunately with the same outcome.</p>	<p>We did not manage to complete this campaign due to illness/exam deadlines.</p> <p>I would like to note that in the first meeting, I was uncomfortable with some remarks made by the accessibility officer, when I wanted to specifically make students from ethnic backgrounds feel comfortable with getting tested. Essentially, my opinion was disregarded and skated over, which made me reluctant to have the second meeting as I did not feel comfortable sharing the same space as them. I did end up letting Amelia know, and Amelia talked to them in their 1:1, an apology was made but I have not seen a change in behaviour in terms of their events</p>

			being more inclusive/ nor has she asked me for help on how to do so.
Racial Equity Action Group (meeting)	This meeting was to introduce me to the EDI team and see what they had been working on and update them with any ideas I had/what I had done so far.	<p>This meeting consisted of everyone present sharing their updates with each other from the spaces they were present in. During the meeting I let them know what I had done and expressed my interest/concerns over the prayer rooms. In terms of getting to a standard that I, as a Muslim student, finds acceptable and getting better directions to them.</p> <p>I was told that they will decide on making it look like anything other than an empty study room depending on the usage. In which I replied the usage over the year will remain low if they do not get better signs.</p>	<b>Update:</b> The prayer signs within the Freeman’s Common reception have been updated and are made clearer. After speaking to students, they said that the signage has helped. I plan to be in contact next year to discuss getting small things for both prayer spaces such as a shoe rack/clear sign pointing out the direction of the Kaaba (prayer direction) etc.
EDI w/ Humaa (Meeting)	This was just a reintroduction and a meeting to see what my passion projects are.	I let Humaa know that the Asian Heritage Proposal passed and why it was something I was keen on putting in place. I also told her about my idea of having Hijabs/Abayas/Prayer mats available in the prayer spaces that have the university’s logo on it.	<p>Humaa contacted someone within the EDI team but we were given the same response about usage, and we were also told about cost.</p> <p>I plan on following up with her to see what we can do now that we are near to the end of the academic year.</p>

<p>Eid celebration (Event)</p>	<p>To hold an Eid celebration/Party a couple days after the actual day of Eid. In collaboration with ISOC</p>	<p>I spoke to some of the ISOC committee members at one of their sister iftar events. I suggested that we could do an Eid party to celebrate the end of Ramadan. I am not sure how that would look like just yet. I need to email them and the liberation officer so that we can get started on that as soon as possible. I have an action plan in terms of things we can get done right away, such as booking the space and putting in a marketing request. However, in terms of decoration/food/renting out equipment, I need to have a meeting with the concerned parties in regard to budget.</p>	<p>Start taking steps to make this event a success.</p> <p><b>Update:</b> This event was a great success and I received a lot of positive feedback with many students asking for it to happen every year. This was an event that I was very passionate about as a Muslim student myself that has felt Eid has been skated over in the past. Overall, I am extremely proud of this event.</p>
<p>Festival of Culture (event)</p>	<p>A day that celebrates the cultures within the student body.</p>	<p>I am in a working group with Jade, Archie and Aaliyah where we have discussed an event that will engage cultural societies. We also plan on having a passport that student's that choose to partake can get stamped at each stage in order to be in with a chance to win prizes. In our last meeting we decided on the prizes and how we want the SU to look.</p>	<p>The working group for this event has concluded that it would be best if we let this event take place next academic year. This is because it is an event that each of us feel is too important to rush and get done for this year and therefore needs to have thorough planning. We have however, left our meetings with a rough idea of how we want it to look, and I am hoping that the next set of officers will carry this event out successfully.</p>

<p>Shed my ignorance (Campaign/Leaflet)</p>	<p>A leaflet designed to help everyone understand ignorance towards ethnic minority.</p>	<p>I have decided on a layout, and a theme but I am currently gathering stats and fleshing out the body of each page.</p>	<p>As I was ill for the vast majority of January I have not completed it/progressed at the rate I wanted.  <b>Update:</b> Unfortunately, I did not manage to complete this task as personal and academic life had to take precedent.</p>
<p>Independence Days in the newsletter (other)</p>	<p>I have been submitting marketing requests to have a slot in the newsletter to celebrate independence days.</p>	<p>I have compiled a paragraph with details of a collage that has been sent to marketing, so that it can be put in the newsletter</p>	<p>Marketing has contacted me letting me know that it has not been making it in there because they have been extremely busy. This has led to the team reducing the amount of letters going out per month. I was contacted after it was brought up by Aaliyah after my 1:1.</p>
<p>Lunar New Year (Post)</p>	<p>This was originally meant to be an event celebrating the lunar new year.</p>	<p>I had planned out an event to celebrate the lunar new year, as a lot of countries around the world celebrate it. However, due to illness I ended up making a post instead to celebrate the day.</p>	<p>n/a</p>